

## Chesterfield Borough Council

### Equality Impact Assessment - Preliminary Assessment Form

The preliminary impact assessment is a quick and easy screening process. It should identify those policies, projects, services, functions or strategies which require a full EIA by looking at negative, positive or no impact on any of the equality groups.

Service Area: HOUSING SERVICES  
 Section: Lead Officer: ALISON CRAIG

Title of the policy, project, service, function or strategy the preliminary EIA is being produced for: **Housing Revenue Account (HRA) Business Plan**

Is the policy, project, service, function or strategy:

Existing ☐

Changed ☒

New/Proposed ☐

Q1 - What is the aim of your policy or new service?

The Housing Revenue Account (HRA) Business Plan is the Council's Strategic Plan for managing and maintaining its housing stock. It sets out the Council's short to medium term plans and priorities for its housing management services and provides a long term (30 year) perspective on stock investment and financial planning

Q2 - Who is the policy or service going to benefit?

The HRA Business Plan details the management of income and expenditure relating to the housing service and is therefore for the benefit of all Council tenants and in certain instances leaseholders of ex council flats.

Q3 - Thinking about each group below, does, or could the policy, project, service, function or strategy have an impact on protected characteristics below? You may also need to think about sub groups within each characteristic e.g. older women, younger men, disabled women etc.

Please tick the appropriate columns for each group.

<b>Group or Protected Characteristics</b>	<b>Potentially positive impact</b>	<b>Potentially negative impact</b>	<b>No impact</b>
Age – including older people and younger people.	X		
Disabled people – physical, mental and sensory including learning disabled people and people living with HIV/Aids and cancer.	X		
Gender – men, women and transgender.	X		
Marital status including civil partnership.	X		
Pregnant women and people on maternity/paternity. Also consider breastfeeding mothers.	X		
Sexual Orientation – Heterosexual, Lesbian, gay men and bi-sexual people.	X		
Ethnic Groups	X		
Religions and Beliefs including those with no religion and/or beliefs.	X		
Other groups e.g. those experiencing deprivation and/or health inequalities.	X		

If you have answered that the policy, project, service, function or strategy could potentially have a negative impact on any of the above characteristics then a full EIA will be required.

Q4 - Should a full EIA be completed for this policy, project, service, function or strategy?

Yes ☐

No ☒

Q5 - Reasons for this decision:

No negative impact is identified for any group with a protected characteristic.

Please e-mail this form to the Policy Service before moving this work forward so that we can confirm that either a full EIA is not needed or offer you further advice and support should a full EIA be necessary.